
Job Title:	Lifeguard
Number of Positions:	12-15
Posted Date:	Tuesday December 3rd, 2024
Start Date:	May 2025
Salary:	\$ 16.61/hr (based on years of service)
Hours per Week:	35-44
Closing Date:	Friday January 17th, 2025

Position Summary

Under the direction of and guidance of the Pool Supervisor and consistent with the mission and policies of the Municipality of West Perth, The Lifeguard Instructor is responsible for monitoring activities and maintaining order in swimming areas, teaching swimming lessons, classes and swim team, accident prevention and emergency response. Lifeguard Instructors are responsible for the upkeep, cleaning and maintenance of the aquatics area including splash pad in accordance with departmental policies and procedures.

Duties and Responsibilities

- Observes swimmers to monitor safety and enforce rules and standards. Educates public
- concerning pool/equipment rules, regulations, policies and procedures and taking corrective
- action when necessary.
- Provides swimming lessons in water and educates all facility users on safe and enjoyable
- swimming practices.
- Assesses skill levels of individuals and prepares progress midsession reports and final report
- cards.
- Develops lesson plans and activities to instruct individuals and groups of all ages. Leads
- other programs including Aqua fit, Aqua Lane, Swim Team, etc.
- Ensures monies are collected and received according to relevant policies and procedures.
- Responds to concerns of patrons. Directs unresolved customer complaints and requests to
- supervisor.
- Assists with pool openings, closings, equipment moving into place and scheduled
- maintenance tasks.
- Completes all tasks from daily and monthly maintenance logs, records pool chemistry
- readings every two (2) hours and program statistics including bather load numbers.
- Ensure all Health and Safety measures are known, understood and executed.

- Ensure safe & efficient operation of the aquatic facility and aquatic activities.
- Demonstrates knowledge of and complies with pool health regulations.
- Reports damage to pool area/equipment.
- Other duties as assigned by the Head Lifeguard.

Qualifications & Experience

- Current Lifesaving Society Swim Instructor Certification required.
- Current Standard First Aid, CPR C and AED training is an asset.
- Certification in High Five Principles of Healthy Child Development is an asset.
- Current Criminal Record check will be required as a condition of employment.
- This is an introductory position where volunteer experience or minimal job experience would be an asset.

Interested qualified Applicants are invited to forward their cover letter and resume quoting **Job #2025-3** no later than **Friday January 17, 2025** to:

Human Resources
Municipality West Perth
hrresults@w-u.on.ca